



Volunteer and make a difference

Volunteering is a great way to give back to the local community and can help you gain new skills and experiences while improving your morale, physical and mental health and work-life balance.

As part of our commitment to being a good neighbour, we encourage all employees to take advantage of one paid day per year to carry out volunteer work to support charitable or community activities.

You can use the skills you have developed at work or learn new ones while feeling good about helping out and making a difference.

The type of volunteering we support includes:

- Community care work
- Environmental work and conservation projects
- Fundraising for community projects or charities
- Administration of public events

How to apply

Step 1: Log on to Workday to apply for your volunteering day. If you don't have access speak to your line manager. Using Workday allows us to track volunteering from across the business.

Step 2: Await approval.

Scan the QR code to view current volunteering opportunities



Guidelines

- We will give all employees one day's paid leave per calendar year to work for a registered charity or an agreed community project.
- We will try to accommodate requests for a specific day but may refuse if it is believed that: There will be a detrimental impact on the business needs of your department; Work within the department cannot be rearranged to accommodate your request; Your performance levels are likely to suffer; The costs of the new arrangements will be too great. If a request is refused, we will make every effort to accommodate an alternative date.
- You may be asked to write a short report on your volunteering project and your experiences for monitoring and publicity purposes.

