Gunnar Groebler

Residence: Hamburg Year of birth: 1972 Nationality: German Profession: Chief Executive Officer of Salzgitter AG

Career

2021 – today	Chief Executive Officer of Salzgitter AG
1999 – 2020	Vattenfall
2014 – 2020	In addition: Vice President, Wind Business and Member of the Group Executive Board, Stockholm
2014 – 2020	Chairman of the Management Board of Vattenfall Windkraft, Hamburg
2011 – 2013	Head, Hydropower Business, Germany, Hohenwarte
2009 – 2010	Head, Corporate Development and Mergers & Acquisitions, Central Europe, Berlin
2008	Head, Mergers & Acquisitions, Central Europe, Berlin
2007	Head of Department, Group Structuring, Berlin
2005 – 2007	Head of Department, Purchasing, Hamburg
2003 – 2004	Project Manager, Group Strategies, Stockholm
1999 – 2002	Last: Project Manager, Corporate Development, Post-Merger Integration, VEAG, Berlin

Education

Graduate engineer, mechanical engineering, RWTH Aachen University (Rheinisch-Westfälische Technische Hochschule Aachen)

Membership in statutory supervisory boards of domestic companies

Company listed on the stock exchange:

Aurubis AG, Hamburg

Companies not listed on the stock exchange: Ilsenburger Grobblech GmbH, Ilsenburg, Chairman KHS GmbH, Dortmund Mannesmann Precision Tubes GmbH, Mülheim an der Ruhr Peiner Träger GmbH, Peine, Chairman Salzgitter Flachstahl GmbH, Salzgitter, Chairman Salzgitter Mannesmann Grobblech GmbH, Mülheim an der Ruhr, Chairman Salzgitter Mannesmann Handel GmbH, Mülheim an der Ruhr, Chairman

Membership of comparable domestic and foreign supervisory bodies of commercial enterprises

Companies not listed on the stock exchange:

Semco Maritime A/S, Denmark Ilsenburger Grobblech GmbH, Ilsenburg and Salzgitter Mannesmann Grobblech GmbH, Mülheim an der Ruhr (joint advisory board), Chairman

According to the assessment of the Supervisory Board, there are no personal or business relationships between Mr Gunnar Groebler on the one hand and the companies of the Heidelberg Materials Group, the corporate bodies of Heidelberg Materials AG and Mr Ludwig Merckle as a shareholder with a significant interest in Heidelberg Materials AG on the other hand that an objectively judging shareholder would regard as decisive for his voting decision. In the opinion of the shareholder representatives on the Supervisory Board, Mr Gunnar Groebler is independent within the meaning of recommendation C.6 of the German Corporate Governance Code.