

We have a clear vision of a sustainable future

Heidelberg Materials is heavily committed towards sustainability. Responsible Procurement plays a key role in our company's strategic goal of keeping our five <u>Concrete Promises</u>.





We make our supply chain more sustainable: Our Sustainability Commitments

Building a Net Zero Future			Building a Safe & Inclusive Future		
We drive the decarbonisation of our sector and provide low-carbon products.			We place the health and wellbeing of employees, communities, and suppliers at the core of our business operations.		
CO ₂ & Energy	400 kg _{CO2} /t _{cem.} SBTi 1.5 °C	13 Gast	Diversity, Equity & Inclusion	25 % women in leadership	5 mm (a)
	10 Mio. t CO ₂ captured (CCUS)		Occupational Health & Safety	0 fatalities and -50 % LTI-FR	8 state was an
Additional Emissions	-40 % NO _x & SO _x	13 ass	Community Engagement	100 % Community Engagement Plans 1 day volunteering	8 states and the
Sustainable Revenue	50 % Sustainable Revenue	9 man man	Sustainable Suppliers	80 % with green ESG rating (spend)	8 STOR FRISTA



Responsible Procurement | Procurement | Heidelberg Materials





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Responsible Procurement is key in supporting our Sustainability Commitments

Our 2030 Sustainability Commitments...

...are relying on a Responsible Procurement approach





Driving economic strength and innovation



Co-innovating with suppliers on CO₂-reduction projects





Achieving Excellence in Occupational Health and Safety



Ensuring that service providers are well trained and equipped







Reducing our Environmental Footprint



Reducing CO₂-emissions in 3rd-party cement, clinker & transport





Enabling the Circular Economy



Increasing use of alternative raw materials and fuels





Being a good Neighbor



Managing 90% of our global Spend with local suppliers



Ensuring Compliance and Creating Transparency



Recognizing Human Rights and Compliance as non-negotiable



Success depends on full commitment along the complete supply chain

We are actively working on **sustainable**, **resilient** and **cost-competitive supply chains** in **close cooperation** with our existing and potential partners.

Some examples:



• Strategic long-term partnerships and agreements



• Joint proactive engagement on climate actions, e.g. through innovation



 Strict adherence to the legal framework (supply chain acts etc.) and Heidelberg Materials' Supplier Code-of-Conduct



 Transparency on and diligent communication of sustainability-related data and legally required information, e.g. supplier's supply chain, risk management or ESG strategy



Let's work jointly towards a more sustainable, responsible future

Making our supply chain more sustainable

To ensure a reliable and sustainable **supply chain**, we initiated a global risk assessment program for our supply chain. This program is designed to identify sustainability issues, before they become problems.

For this approach we are joining forces with Ariba, IntegrityNext, Avetta and other partners.

IntegrityNext and Avetta are global program providers that have extensive experience in monitoring the safety, qualification and social responsibility of companies.

They help **monitoring, informing and assisting** suppliers in complying with the principles of our Supplier Code of Conduct and additional sustainability requirements.

This support allows us to reliably assess and evaluate our suppliers with respect to our **sustainable supply chain standards**.



- We ensure fair, responsible and safe purchasing procedures and collaboration.
- In case of a non-compliant supplier, we strive to implement our sustainability standards in cooperation.
- Only, if all remedy efforts fail, the contractual relationship will have to be terminated.





