

**Information on the intended composition of the committees of the Supervisory Board of HeidelbergCement AG as from the Annual General Meeting dated 9 May 2019**

For the composition of its committees after the Annual General Meeting dated 9 May 2019, the Supervisory Board of HeidelbergCement AG intends to observe the below outlined aspects:

- At least 50% of the shareholder representatives in the committees shall be independent from a capital market's perspective; and
- The chairman/chairwoman of the audit committee and of the arbitration committee shall be independent from a capital market's perspective.

The Supervisory Board deems such members to be independent from a capital market's perspective, who:

- Do not have a material interest in HeidelbergCement AG (<10% of the voting shares) and are no relatives or maintain a significant business relationship to such shareholders;
- Have been a member of the Supervisory Board of HeidelbergCement AG for less than twelve years; and
- Are not considered non-independent by the Supervisory Board for other reasons.

Heidelberg, 25 March 2019