

# Hand Out: German Supply Chain Due Diligence Act

At Heidelberg Materials we take our responsibility serious. Therefore, we are fully supportive of all respective national laws and regulations aiming at improvements in environmental protection, operational health & safety, and human rights and we expect the same from you as our valued supplier.

The **German Supply Chain Due Diligence Act** aims to assure human rights, and compliance with environmental conventions along the supply chain. Furthermore, it seeks to increase supply chain transparency, by making visible, preventing, and mitigating social and environmental related risks.

This document summarizes the recommendations that our suppliers can follow to comply with the regulation. To find more detailed information please refer to our training videos.

## Environmental Protection

Prevent harmful soil, water and air pollution, as well as excessive noise emissions, and control water consumption. Be sure to follow the obligations of the following conventions:

- **BASEL** - on transboundary movements of hazardous waste management
- **MINAMATA** - on limiting emissions and releases of mercury and mercury compounds
- **STOCKHOLM** - on eliminating or restricting the production and use of persisted organic pollutants



## Human Rights

Combat forced labor and child labor practices, as well as prevent discrimination at the workplace and secure fair working conditions. To ensure this you can:



- Provide trainings
- Monitor recruiting and workplace processes
- Offer a welcoming and diverse workplace
- Conduct regular assessments with your suppliers

## Health & Safety

Minimize risks of accidents, injuries, or the risk of occupational illness by providing safe and healthy working conditions throughout the value chain. To ensure this you can:



- Investigate incidents
- Provide regular trainings
- Conduct preventive risk assessments
- Hold required permits, licenses and permissions
- Comply with applicable domestic laws