Voting Results – Annual General Meeting 2015 on 7 May 2015

HEIDELBERGCEMENT

Number of shares present: 75.16% of the registered share capital Number of shares represented in total (shares present + absentee ballot): 75.20% of the registered share capital

Agenda item	Resolutions	Valid votes cast*	In % of registered share capital	For		Against		
2	Appropriation of the balance sheet profit	140,964,007	75.01%	140,521,218	99.69%	442,789	0.31%	approved
3	Approval of the Managing Board's actions							
a)	Dr. Bernd Scheifele	140,034,177	74.52%	139,186,987	99.40%	847,190	0.60%	approved
b)	Dr. Dominik von Achten	140,034,177	74.52%	139,186,987	99.40%	847,190	0.60%	approved
c)	Daniel Gauthier	140,034,177	74.52%	139,186,987	99.40%	847,190	0.60%	approved
d)	Andreas Kern	140,034,177	74.52%	139,186,987	99.40%	847,190	0.60%	approved
e)	Dr. Lorenz Näger	140,034,177	74.52%	139,186,987	99.40%	847,190	0.60%	approved
f)	Dr. Albert Scheuer	140,034,177	74.52%	139,186,987	99.40%	847,190	0.60%	approved
4	Approval of the Supervisory Board's actions							
a)	Fritz-Jürgen Heckmann	140,034,177	74.52%	139,185,911	99.39%	848,266	0.61%	approved
b)	Heinz Schmitt	140,034,091	74.52%	139,185,892	99.39%	848,199	0.61%	approved
c)	Robert Feiger	140,034,091	74.52%	139,185,892	99.39%	848,199	0.61%	approved
d)	Josef Heumann	140,034,091	74.52%	139,185,892	99.39%	848,199	0.61%	approved
e)	Gabriele Kailing	140,034,157	74.52%	139,228,074	99.42%	806,083	0.58%	approved
f)	Max Dietrich Kley	140,034,111	74.52%	139,186,151	99.39%	847,960	0.61%	approved
g)	Hans Georg Kraut	140,034,107	74.52%	139,185,908	99.39%	848,199	0,61%	approved
h)	Ludwig Merckle	91,863,125	48.89%	91,014,781	99.08%	848,344	0.92%	approved
i)	Tobias Merckle	140,033,827	74.52%	139,185,243	99.39%	848,584	0.61%	approved
j)	Alan Murray	140,034,127	74.52%	139,185,861	99.39%	848,266	0.61%	approved
k)	Dr. Jürgen M. Schneider	140,034,107	74.52%	139,228,263	99.42%	805,844	0.58%	approved
I)	Werner Schraeder	140,034,107	74.52%	139,185,878	99.39%	848,229	0.61%	approved
m)	Frank-Dirk Steininger	140,034,107	74.52%	139,186,118	99.39%	847,989	0.61%	approved
n)	Prof. Dr. Marion Weissenberger-Eibl	140,034,107	74.52%	139,185,636	99.39%	848,491	0.61%	approved

Agenda item	Resolutions	Valid votes cast*	In % of registered share capital	For		Against		
5	Appointment of the auditor for the 2015 financial year	140,964,015	75.01%	138,031,131	97.92%	2,932,884	2.08%	approved
6	Creation of new Authorised Capital I and the corresponding amendment of the Articles of Association	134,997,357	71.84%	123,654,386	91.60%	11,342,971	8.40%	approved
7	Creation of new Authorised Capital II and the corresponding amendment of the Articles of Association	134,997,157	71.84%	126,779,549	93.91%	8,217,608	6.09%	approved
8	Adjustment of the remuneration of the Supervisory Board	134,999,427	71.84%	134,384,412	99.54%	615,015	0.46%	approved
9	Amendment of Article 7 of the Articles of Association	140,963,711	75.01%	140,959,366	99.99%	4,345	0.01%	approved

* Equals the number of shares for which valid votes (including absentee ballot) have been cast.