

Voting Results – Annual General Meeting 2011 on 5 May 2011

HEIDELBERGCEMENT

Agenda item	Resolutions	Valid votes cast*	In % of registered share capital	For	Against			
2	Appropriation of the balance sheet profit	135,468,777	72.25%	135,075,729	99.71%	393,048	0.29%	approved
3	Approval of the Managing Board's actions							
a)	Dr. Bernd Scheifele	135,355,586	72.19%	135,149,264	99.85%	206,322	0.15%	approved
b)	Dr. Dominik von Achten	135,355,166	72.19%	135,148,869	99.85%	206,297	0.15%	approved
c)	Daniel Gauthier	135,355,171	72.19%	135,149,074	99.85%	206,097	0.15%	approved
d)	Andreas Kern	135,355,391	72.19%	135,149,319	99.85%	206,072	0.15%	approved
e)	Dr. Lorenz Näger	135,355,371	72.19%	135,148,874	99.85%	206,497	0.15%	approved
f)	Dr. Albert Scheuer	135,355,371	72.19%	135,148,874	99.85%	206,497	0.15%	approved
4	Approval of the Supervisory Board's actions							
a)	Fritz-Jürgen Heckmann	134,440,859	71.70%	134,233,950	99.85%	206,909	0.15%	approved
b)	Heinz Schmitt	134,440,994	71.70%	134,234,547	99.85%	206,447	0.15%	approved
c)	Robert Feiger	134,440,994	71.70%	134,234,347	99.85%	206,647	0.15%	approved
d)	Josef Heumann	134,440,994	71.70%	134,234,547	99.85%	206,447	0.15%	approved
e)	Max Dietrich Kley	134,440,994	71.70%	134,234,210	99.85%	206,784	0.15%	approved
f)	Hans Georg Kraut	134,440,994	71.70%	134,234,347	99.85%	206,647	0.15%	approved
g)	Dr.-Ing. Herbert Lütkestratkötter	134,440,744	71.70%	134,234,297	99.85%	206,447	0.15%	approved
h)	Ludwig Merckle	87,553,359	46.70%	87,346,575	99.76%	206,784	0.24%	approved
i)	Tobias Merckle	134,440,724	71.70%	134,233,928	99.85%	206,796	0.15%	approved
j)	Alan Murray	134,440,994	71.70%	134,234,522	99.85%	206,472	0.15%	approved
k)	Werner Schraeder	134,440,994	71.70%	134,234,547	99.85%	206,447	0.15%	approved
l)	Frank-Dirk Steininger	134,440,994	71.70%	134,235,372	99.85%	205,622	0.15%	approved
5	Appointment of the auditor for the 2011 financial year	135,467,412	72.25%	134,889,196	99.57%	578,216	0.43%	approved
6	Approval of the remuneration system for Managing Board members ("Say on Pay")	135,163,711	72.09%	129,807,795	96.04%	5,355,916	3.96%	approved

* Equals the number of shares for which valid votes (including absentee ballot) have been cast.