

## HEALTH AND SAFETY POLICY

Castle Cement recognises the strategic and moral importance of health and safety as an integral part of its business performance. Furthermore, Castle Cement accepts the philosophy that all accidents are preventable and that nothing is so urgent or important that it is worth harming or injuring any employee, contractor, visitor or member of the public. In our day to day working practises, we will demonstrate our commitment to this philosophy.

With the goal of zero accidents Castle Cement is committed to:

- have the best health and safety record within the UK cement industry.
- pursue and earn a reputation for excellence in health and safety.
- develop a positive health and safety culture throughout the organisation, encouraging honest participation at all levels.
- achieve a continual improvement in the safe working conditions and personal security of its employees, contractors, visitors and members of the public via its risk assessment and related programmes and including Castle Cement employees on the customer sites.
- develop and test emergency procedures.
- provide health and safety training as required to all employees.
- communicate with employees on health and safety matters.
- comply with and exceed statutory requirements.
- audit compliance with H&S Procedures and respond rigorously to non conformances.

The Managing Director of Castle Cement has overall responsibility for Health and Safety matters within the company. Implementation of specific Health and Safety responsibilities are allocated to appropriately trained individuals where necessary. Health and Safety is a condition of employment for **every** Castle Cement employee.

The implementation of this policy is via Castle Cement's Integrated Management System.



**Jon Morrish**  
**Managing Director**