



FAQ – Supplier

Implementation of German Supply Chain Due Diligence Act

German Supply Chain Due Diligence Act

1

- **What does the German Supply Chain Due Diligence Act require?**

In a nutshell, the law aims to monitor and address human rights and ensure compliance with environmental regulations along the global supply chain. Furthermore, it seeks to increase supply chain transparency, by identifying, preventing, and mitigating social and environmental risks.

- **Why does the law affect us as a supplier, if we are not located in Germany or subject to German law?**

Heidelberg Materials is a Germany-based company and therefore must comply with the act. This act requires Heidelberg Materials to monitor its global supply chain, thus we must also include affiliates' suppliers.

- **Are you going to assess our suppliers?**

Yes, but only if we have substantiated knowledge about a violation or risk with this sub-supplier (e.g., if we are being informed by you as our direct supplier or we get notified via our complaints hotline). However, we expect that your company applies the same due diligence with its own supply chain as we are doing with ours.

- **Is Heidelberg Materials also going to be monitored for compliance with this law?**

Yes, Heidelberg Materials is being assessed not only by its customers, but also internally. The act requires all companies that fall in scope to monitor their global supply chain, as well as their own operations. Moreover, we welcome this new law as it goes hand in hand with our long-term vision of doing our business in a transparent and sustainable manner.

• What is IntegrityNext?

Integrity Next is an easy-to-use digital platform for ESG risk management. It allows you to create a sustainability profile by uploading any existing certificates and answering simple and standardized questions. You can share the profile with your customers, and it will become visible for them even if they are not registered on the platform. Beyond that the platform enables you to collect sustainability data from your suppliers and perform a ESG management of your supply chain

• Why should we register our company on IntegrityNext?

We at Heidelberg Materials have chosen this platform to facilitate the assessment of our suppliers and to monitor our supply chain. Therefore, we kindly ask you to create a profile in the platform.

• Is there any cost for us as a Heidelberg Materials supplier to register and use IntegrityNext?

No, registering and answering questionnaires is free of charge for all suppliers that got an invitation email from us.

• Is there any local IT resource required to implement IntegrityNext?

No, IntegrityNext is a cloud solution. You can easily register your company on the platform. The instructions for the registration process can be found in the invitation email sent by IntegrityNext on our behalf.

• Who will offer support if we have questions related to the questionnaires?

Once registered, you can have access to IntegrityNext support and to explanatory videos.

• How often do we have to fill in the questionnaires?

Just once. All the answers can be shared with your other customers, as stated above. But it is expected that you keep the answers up to date (we might ask you from time to time to review / update your answers, if necessary).

IntegrityNext Platform

2

• **There are more than 5 questionnaires in IntegrityNext, should we fill them all?**

We require you to fill only the following 5 questionnaires:

- Environmental Protection
- Human Rights & Labor
- Health & Safety
- Supply Chain Responsibility
- Carbon Footprint

However, if you want, you can fill other questionnaires and have a complete profile in IntegrityNext to share with your other customers.

Supplier Selection

3

• **Is Heidelberg Materials inviting all its suppliers to IntegrityNext?**

No, as our network of suppliers and partners spans the globe, we have created a selection process in order to determine the suppliers that can be part of the IntegrityNext assessment.

• **Why has our company been selected for this assessment?**

The fact that your company was chosen to be part of the IntegrityNext assessment does not mean that we have found something wrong in your processes. But rather that the products/services that your company provides are important for us and fall in the scope of the law. Therefore, we want to monitor closely.

Contact

More questions?

- For IntegrityNext related questions please visit www.integritynext.com
- For other questions write us an email: supplier.management@heidelbergmaterials.com