

Annual General Meeting of Heidelberg Materials AG on 16 May 2024

Voting results

TOP 2 and TOP 3.1 to 3.9

Agenda item	Valid votes	in % of the registered share capital	YES votes	in %	NO votes	in %	Abstentions
2 Appropriation of the balance sheet profit for the 2023 financial year	148,629,621	81.63 %	148,614,769	99.99 %	14,852	0.01 %	27,544
3 Discharge of the Managing Board for the 2023 financial year							
3.1 Dr Dominik von Achten	144,322,387	79.27 %	143,795,292	99.63 %	527,095	0.37 %	4,334,778
3.2 René Aldach	144,322,125	79.27 %	143,820,429	99.65 %	501,696	0.35 %	4,335,040
3.3 Kevin Gluskie	144,320,869	79.27 %	143,820,232	99.65 %	500,637	0.35 %	4,336,296
3.4 Hakan Gurdal	144,320,724	79.27 %	143,818,883	99.65 %	501,841	0.35 %	4,336,441
3.5 Ernest Jelito	144,320,704	79.27 %	143,818,721	99.65 %	501,983	0.35 %	4,336,461
3.6 Dr Nicola Kimm	144,296,898	79.25 %	143,792,849	99.65 %	504,049	0.35 %	4,360,267
3.7 Dennis Lentz	144,321,459	79.27 %	143,820,731	99.65 %	500,728	0.35 %	4,335,706
3.8 Jon Morrish	144,320,844	79.27 %	143,819,167	99.65 %	501,677	0.35 %	4,336,321
3.9 Chris Ward	144,320,690	79.27 %	143,819,117	99.65 %	501,573	0.35 %	4,336,475

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TOP 4.1 to 4.12

Agenda item	Valid votes	in % of the registered share capital	YES votes	in %	NO votes	in %	Abstentions
4 Discharge of the Supervisory Board for the 2023 financial year							
4.1 Dr Bernd Scheifele	144,651,471	79.45 %	141,926,444	98.12 %	2,725,027	1.88 %	4,005,694
4.2 Heinz Schmitt	144,651,574	79.45 %	142,643,007	98.61 %	2,008,567	1.39 %	4,005,591
4.3 Barbara Breuninger	144,651,737	79.45 %	142,642,758	98.61 %	2,008,979	1.39 %	4,005,428
4.4 Birgit Jochens	144,651,703	79.45 %	142,929,833	98.81 %	1,721,870	1.19 %	4,005,462
4.5 Ludwig Merckle	92,572,206	50.84 %	89,849,483	97.06 %	2,722,723	2.94 %	4,006,076
4.6 Luka Mucic	144,651,621	79.45 %	141,928,381	98.12 %	2,723,240	1.88 %	4,005,544
4.7 Dr Ines Ploss	144,650,965	79.45 %	142,927,931	98.81 %	1,723,034	1.19 %	4,006,200
4.8 Peter Riedel	144,650,935	79.45 %	142,643,279	98.61 %	2,007,656	1.39 %	4,006,230
4.9 Werner Schraeder	144,650,477	79.45 %	142,643,105	98.61 %	2,007,372	1.39 %	4,006,688
4.10 Margret Suckale	144,650,360	79.45 %	141,924,828	98.12 %	2,725,532	1.88 %	4,006,805
4.11 Dr Sopna Sury	144,650,815	79.45 %	141,924,975	98.12 %	2,725,840	1.88 %	4,006,350
4.12 Univ.-Prof. Dr Marion Weissenberger-Eibl	144,650,523	79.45 %	141,924,162	98.12 %	2,726,361	1.88 %	4,006,642

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TOP 5 to 9

Agenda item	Valid votes	in % of the registered share capital	YES votes	in %	NO votes	in %	Abstentions
5 Appointment of the auditor for the 2024 financial year	148,626,143	81.63 %	148,489,781	99.91 %	136,362	0.09 %	31,022
6 Approval of the remuneration report for the 2023 financial year	148,624,634	81.63 %	142,448,670	95.84 %	6,175,964	4.16 %	32,531
7 Approval of the remuneration system for the Managing Board	146,670,302	80.56 %	141,117,966	96.21 %	5,552,336	3.79 %	1,986,863
8 Election of Supervisory Board members							
8.1 Dr Bernd Scheifele	148,624,879	81.63 %	103,621,629	69.72 %	45,003,250	30.28 %	32,286
8.2 Ludwig Merckle	148,472,081	81.55 %	126,131,520	84.95 %	22,340,561	15.05 %	185,084
8.3 Luka Mucic	148,200,262	81.40 %	147,638,966	99.62 %	561,296	0.38 %	456,903
8.4 Margret Suckale	146,246,696	80.33 %	144,173,118	98.58 %	2,073,578	1.42 %	2,410,469
8.5 Dr Sopna Sury	148,200,335	81.40 %	147,658,448	99.63 %	541,887	0.37 %	456,830
8.6 Gunnar Groebler	148,626,894	81.63 %	134,746,720	90.66 %	13,880,174	9.34 %	30,271
9 Amendment of article 16 para. 1 sentence 1 of the Articles of Association (record date for the Annual General Meeting)	148,431,025	81.52 %	148,425,964	99.99 %	5,061	0.01 %	226,140